

Annual OHS Performance Report

Company: OHS&HR Management Systems

Score: 100% 41/41 Excellent*

Date at End of report period 31/12/2019

Report completed by: Julie McLoughlin

Key: 80 – 100% Excellent 70 – 79% Good 50 – 69% Fair below 50% needs work

Part A Lead Indicators - Preventative Actions

Our health and safety policy has been reviewed and recirculated
Yes 1/1pt

We implemented a health and safety plan
Yes an annual plan that has been fully implemented and tracked 4/4pts

We have provided adequate resources (human and financial) to implement our health and safety plan
Yes 2/2pts
2pts

Our procedures reflect current OHS legislation obligations for health and safety
Yes 1/1pt
1pt

We have completed the following consultation activities
4 or more OHS Committee meetings occurred AND Elected HSRs have been an active presence for employee consultation 5/5pts

Risk Management process were in place including

JSAs or SWMSs or job safety procedures were documented and followed
Scheduled workplace inspections occurred and were recorded
Hazards were reported and controlled
We completed formal risk assessments for new works in preparation 4/4pts

OHS committee or HSR training
OHS related training was provided for our staff
Behaviours Awareness Training
Emergency and Warden Training
Job specific OHS training (i.e. forklifts / chemicals etc)
OHS Induction for new staff
OHS Induction for new contractors 6/6pts

We have appropriate first aid resources that meet the needs of our organisation
Yes, trained first aiders AND sufficient fully stocked kits 2/2pts

Incidents were reported and investigated appropriately
Yes 2/2pts

Emergency Management was in place

We had trained wardens in place
 We had at least one evacuation drill
 Staff were made aware of our plan including wardens and designated evacuation areas
 We reviewed our Emergency Management Plan at least once **4/4pts**

We obtained current safety data sheets for all chemicals we use, and we made them available in the workplace
 We do not have any chemicals **2/2pts**

We had safety procedures, and these were known and used by employees
 Yes **2/2pts**

We maintained our plant and equipment according to the schedule and keep records
 Yes **2/2pts**

We audited our Safety Management System
 Internally AND Externally **2/2pts**

We collected, filed, and retained our health and safety records
 Yes **2/2pts**

Part B Lag Indicators Incidents Reported over 12 Month Period

Type of Incident

Answered: 197 Skipped: 0

